**Skilled Hard Landscaper or Builder**

**Our Company, Envisage:**

Join our multi-award-winning Landscape Design and Build Company, with over 35 years of industry experience.

Our friendly, family-run business provides a high quality, bespoke garden design and construction service throughout Worcestershire and neighbouring counties.

We enjoy long term relationships with our construction team, clients, advisors and suppliers and have a strong ethos of continual training for all.

Following an exciting and successful year, we are looking for a skilled hard-landscaper to join our expanding company.

See the recruitment page on our website for the full job description; www.envisage-gardens.co.uk

If you strive to be ‘best in the world’ at building gardens – get in touch.

**The Candidate:**

Essential criteria:

* A positive attitude and willingness to work as part of a team.
* A desire to provide excellent customer service to our clients.
* Good experience building landscapes to a high standard, utilising a broad range of skills and with enough experience to work unsupervised.
* Willingness to undertake training to improve or learn new skills.

Desirable criteria:

* 4 or more years’ experience building landscapes to a high standard.
* A horticultural and/or landscape qualification, first aid qualification, and relevant machinery tickets are not essential, but will be a distinct advantage.

Other essential or desired skills:

* You will need to be highly motivated and enthusiastic, working hard, energetically and effectively both independently and with your team.
* You need to possess good organisational skills
* You will need to exercise good attention to detail, dedicated to delivering exceptional results and excellent customer service to our clients (which are sometimes the Nursery teams)
* You will need to be well presented and maintain a high standard of professionalism; exercising a polite manner with both clients and work colleagues at all times.
* Excellent health and safety are of paramount importance.
* You need the ability to read and interpret scale drawing, follow written schedules of works and ensure the necessary site records are kept up to date
* You will require a broad range of landscaping skills and be able to demonstrate you have good depth of technical knowledge about construction techniques and materials; building a garden from start to completion
* You will receive training on a continual basis as we are looking to develop the role of this person within the Company
* You must have a positive ‘can-do’ attitude, the ability to communicate well with others and be a reliable team player.

**The Job:**

The successful candidate will:

* Carry out a wide range of typical landscaping activities to a very high standard in order to deliver the garden build on site to completion,
* Report to the Team Leader and Design team, and support the Head of Landscape Construction,
* Be flexible and able to work as part of a 2+ team,
* Occasionally act as Team Leader if the situation demands (e.g. holiday cover) or have a view to becoming a Team Leader after training, if required.

Everyday duties will include:

* Marking out the site from a scaled master plan or setting out plan.
* Site clearance and preparation
* The ability to install all the usual landscaping features including, paths, terraces, steps and water features, carrying out every task that is required.
* The ability to work with brick and natural stone
* Timber work including decking, pergolas and fencing
* Turfing and planting
* Keeping records at all stages of each project
* Managing the construction site on a day-to-day basis as required and organising/motivating and encouraging the construction team in a positive manner, in the absence of the Head of Landscape.

Occasionally, you will be part of a team building our award-winning nursery exhibits and Show Gardens at RHS shows at various venues throughout England.

This is an outdoor, all-weather position that will require a degree of physical fitness.

**Nitty Gritty:**

Full time permanent post

Days and Hours of work: Monday-Friday averaging out at 37.5 hours per standard week plus overtime as required.

Additional hours or days may be required during the busy season and the longer days of summer.

Holidays: 20 days per annum plus Bank Holidays.

Statutory Pension scheme provided

All necessary tools, company vehicles and PPE will be provided for every project as required

Clean driving licence is required.

Your own transport will be required to get to our yard as there is no local public transport.

DBS check and written references will be required.

**Salary circa £24,082 to £27,300 per annum** but is very much dependent upon qualifications and experience. Candidates must have a minimum of 4-5 years solid, continuous experience in garden construction, preferably in both hard and soft landscaping.

**How to apply**

1. Read the full job description above
2. You need to provide:
3. your current and complete up to date CV with no gaps
4. a short statement on **why you would like this post and what you can offer our company**
5. A portfolio of work – this can be a series of photographs of work you have carried out or links to projects that you have worked on – stating which parts you specifically worked on.

Item ‘c’ above can be brought to an interview if invited.

1. Please apply via email to **office@envisage-gardens.co.uk**

Thank you for the interest you have shown in this vacancy. Unfortunately, due to the high volume of applications that we receive, it is not possible to respond to everyone. Therefore, unless you hear from us within the next 14 days, your application will have been unsuccessful.